



**GOVERNMENT OF PAKISTAN
MINISTRY OF COMMERCE AND TEXTILE
COMMERCE DIVISION**

**SELECTION OF TRADE AND INVESTMENT OFFICERS FOR POSTING AT
PAKISTAN'S TRADE MISSIONS ABROAD, 2019**

ELIGIBILITY AND INELIGIBILITY CRITERIA

1. Public Sector Candidates

Conditions for Eligibility

- a) Officers of all occupational groups of the Civil Service of Pakistan having served for at least three (3) of the last eight (8) years on relevant positions in Federal Government in Commerce Division, Trade Development Authority of Pakistan (TDAP), Economic Affairs Division, Federal Board of Revenue (Customs), Board of Investment, Privatization Commission, Textile Division, Ministry of Industries & Production; Provincial Departments of Revenue & Finance, Commerce, Investment, and Industries (length of experience not required for BS-18).
- b) Officers in promotion zone can apply subject to submission of a notarized undertaking that (if selected) they will not demand promotion-related trainings / actualization of promotion at the same post / up-gradation of posts during their tenure.
- c) Upper age limit is 56 years (on the closing date of submission of applications).

Conditions for Ineligibility

- a) Officers against whom are pending disciplinary proceedings or those who have been awarded minor / major penalty under Efficiency & Disciplinary Rules, 1973.
- b) Officers who are beneficiaries of Plea Bargain / National Reconciliation Ordinance (NRO).
- c) Officers who do not apply through the proper channel.

- d) Officers who do not have complete Performance Evaluation Reports (PERs) record for the last five years at the time of interviews with minimum average of 'VERY GOOD' or total of 40/50 marks in PERs.
- e) Officers who have been posted for a total of six years in Pakistan's Missions abroad (in any number of tenures).
- f) Officers who were previously posted against any of the posts in the Missions but were recalled on account of poor performance.

2. **Candidates from Pakistan Diaspora**

Conditions for Eligibility

- a) At least Master of Business Administration (Marketing); Master in International Law & Economics, International Trade, WTO Law, Commercial Law, Investment Promotion Management, and Commerce (at least 16 years of education) from Higher Education Commission (HEC) recognized educational institutes or reputed foreign universities with at least 75% marks or equivalent in Grade Point Average (GPA).
- b) Five 5 years of relevant experience (for posts in BS-18), 10 years (for posts in BS-19), 15 years (for post in BS-20) in the fields of Marketing, Sales, Business, International Marketing, and International Trade.
- c) The candidates should be within age limit of up to 40 years for posts in BS-18, up to 50 years for posts in BS-19, up to 56 for posts in BS-20.
- d) Proficiency in spoken and written English. Proficiency in Arabic, French, Spanish and Russian language(s) will be given preference.
- e) References from the last two employers.
- f) The candidate must be either a Pakistani national or a Pakistani national with dual nationality.

Conditions for Ineligibility

- a) Candidates who are beneficiaries of Plea Bargain / National Reconciliation Ordinance (NRO).

- b) Candidates who were terminated from the service of the Government of Pakistan and those terminated from a post in private sector on disciplinary grounds during their careers.
- c) Candidates who have been posted for a total of six years in Pakistan's Missions abroad (in any number of tenures).
- d) Candidates who were previously posted against any posts of Government of Pakistan in Pakistan's Missions but were recalled on account of poor performance.