



MANAGEMENT TRAINEE PROGRAM

OGDC recognizes that a diverse workforce from various backgrounds, cultures and perspectives, is essential for driving innovation and achieving sustainable success. We believe that an inclusive environment where everyone feels valued, respected and empowered, can harness the power of diverse thinking to develop groundbreaking solutions that address complex challenges.

In furtherance of Company's policy of Diversity, Equity & Inclusion, we are seeking **female graduates** to join our one-year intensive Management Trainee program and contribute to a more equitable and inclusive energy sector in the following disciplines:

- Bachelor of Engineering (04 years' degree recognized by HEC/PEC)
(Petroleum & Gas/Chemical/Mechanical/Mechatronics/Electrical/ Electronics/
Civil/ Computer/System/Environmental)
- Bachelor's /Master's degree in Management Sciences (HR, Accounting & Finance,
Commerce, Marketing, Public Administration, Business Administration, Economics
and Supply Chain Management)/ Environmental Sciences/ Law/ Media Studies/
Geology/ Geophysics/ Computer Science/ Chemistry
(16 years of education)

Eligibility Criteria:

- Age Limit: 26 years
- CGPA | 2.50 (in requisite degree as specified above)
- 1st Division (60% & above) where CGPA is not applicable
- The enrollment / selection shall stand null & void if a candidate is found ineligible at any stage as per the advertisement

General Instructions:

- Only those candidates shall be entertained whose final result has been announced on or before **June 30, 2026**.
- Applicants with foreign academic qualifications must furnish Equivalence certificate of 16 or 18 years.
- The trainee(s) will undergo comprehensive training program during one-year period.
- No TA/DA will be admissible for appearing in test/interview.
- Full time contract employment in the Company will be offered upon successful completion of training program evaluated on the basis of performance.
- Written test will be conducted by IBA Karachi at their specified centers only. Eligible candidates must visit IBA website (<https://admissions.iba.edu.pk/ogdcl-mt2026.php>) to apply and generate fee voucher to pay the processing fee (non-refundable/non-transferable) amounting to Rs. 3,000/- in any branch of Meezan Bank Limited.

How to Apply:

- Interested candidates may submit the online application on the prescribed proforma available at (<https://admissions.iba.edu.pk/ogdcl-mt2026.php>). The deadline for online submission of applications is **April 06, 2026**. Incomplete or improperly filled application forms or by hand submissions will not be entertained.
- Active Contact information (i.e. Email Address & Cell Number) is a mandatory requirement
- For further information, please contact at **ext_testing@iba.edu.pk** or call **021-38104700 Ext. 2370/2377/2380**.

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