



Application Number: \_\_\_\_\_ Seat Number: \_\_\_\_\_

Name: \_\_\_\_\_ Father's Name: \_\_\_\_\_

Room Number: \_\_\_\_\_ Test Center: \_\_\_\_\_

**Note: It is the candidate's responsibility to return the question paper and answer sheet to the invigilator at the end of the test.  
Non-submission of the testing material may lead to disqualification.**

Candidate's Signature: \_\_\_\_\_

**GENERAL INSTRUCTIONS:** Candidates must carefully follow the instructions given below and by the instructor / announcer.

1. Please compare & check that the **Seat Number, Your Name & Other information** given on the answer sheet and on the sticker on your chair are correct. Please also write this information in the above box.
2. Use of calculator / mobile phone / smart watch is strictly not allowed.
3. The test is divided into **two** parts. (Total duration of the test is **02 hours**)

**Part – I (MCQS/Objective Section)**

- Analytical/Quantitative Skills MCQs 20 (1 to 20) (page - to -)
- Accounting & Financial Management MCQs 20 (21 to 40) (page - to -)
- Communication & negotiation Skills MCQs 10 (41 to 50) (page – to -)
- IT Skills MCQs 10 (51 to 60) (page – to -)
- Manasik-e-Hajj. Saudi Laws/Rules Regulations/Taleemat Regrading Hajj & Umrah MCQs 10 (61 to 70) (page – to -)

**Part – II (Subjective/Written Section)**

- Translate from Urdu to Arabic and Arabic to Urdu (page – to -)
  - Management Case Study (page – to -)
4. Each question has only one correct answer (**A / B / C / D**). All answers must be given by **FILLING** the chosen option on the answer sheet.
  5. In case candidate fills more than one options for the same question, the answer will be treated as an incorrect answer. Over writing is not acceptable, such answers will be treated as incorrect answers.
  6. There will be **NO NEGATIVE MARKING** in all parts of the test. However, if a candidate does not want to answer any question, he / she **MUST FILL** the option **E** on the answer sheet.
  7. When the instructor announces “**STOP**”, candidate must close the test booklets and cover it with the answer sheet. Any evidence of cheating or non-compliance with instructions or tearing pages will lead to disqualification from the test and legal action.
  8. Making notes / copying questions / solving questions on any paper other than the question booklet and answer sheet / removing the question booklet or answer sheet in their entirety or parts of it from the exam room is strictly prohibited and will lead to disqualification from the test and legal action.
  9. The candidate should not mark answers on the question booklet and all answers must be given by **FILLING** the answer sheet with a **pen**. However, **rough work can be done on the question booklet**. Make sure you do not write anything other than your signature and filling against your answers on the answer sheet. Both objective and subjective sections must be done using a **pen** only.
  10. IBA reserves the right to revoke/modify any question or part of it.

**WAIT ..... Do not turn over this page until you are told to do so.**

**Written Test for**  
**Director (BS-19)**  
**MORA**