GOVERNMENT OF PAKISTAN • MINISTRY OF COMMERCE

PAKISTAN HORTICULTURE DEVELOPMENT & EXPORT COMPANY

(A Company registered under Section 42 of the Companies Act, 2017)

PHDEC Grow & Globalize

CAREER OPPORTUNITIES

Advertisement No. PHDEC/HR/2026 • Assistant Manager (CPS-06) • Testing Agency: IBA Karachi

Pakistan Horticulture Development & Export Company (PHDEC), a State-Owned Enterprise under the Ministry of Commerce dedicated to the development and promotion of Pakistan's horticulture sector, invites applications from dynamic, qualified and experienced professionals for the following positions on **contract basis**, renewable further on performance basis.

Sr.	Position & Grade	Posts	Regional Allocation	Qualification & Experience	Max. Age
01	**Assistant Manager (Agri-Products)** CPS-06 / Equivalent to BS-17	**02**	KPK-01 Sindh-01	▪ 16 years of education in Agriculture / Horticulture from an HEC-recognized university. ▪ 3 years of Agri-based experience.	**35**
02	**Assistant Manager (IT)** CPS-06 / Equivalent to BS-17	**01**	Islamabad (Open Merit)	▪ 16 years of education in Computer Science / Information Technology / Software Engineering from an HEC-recognized university. ▪ 3 years of relevant experience in IT systems, network & database administration, website management and cyber security, preferably in a public sector organization / SOE.	**35**

STEP 1 • APPLY ONLINE
IBA Online Portal
https://admissions.iba.edu.pk/phdec-hr-2026.php

STEP 2 • TEST FEE
Rs. 1,500/-
Any Meezan Bank branch, via portal voucher

LAST DATE
Wednesday, 25th November 2026
by 05:00 PM (PST)

GENERAL TERMS & CONDITIONS

1. Age relaxation shall be admissible as per Government rules.
2. Age, qualification and experience will be reckoned as on the closing date of applications.
3. Eligibility shall be determined on the basis of academic qualification and experience; only relevant post-qualification experience will be counted.
4. Separate applications (and fee) are required for each post.
5. Quota / regional allocation shall be applied as per Government policy.
6. Government / semi-government employees must submit a No Objection Certificate (NOC) at the time of interview.
7. Only shortlisted candidates will be called for written test, group discussion and interview. No TA/DA will be admissible.
8. Submission of false information will result in disqualification at any stage and / or legal action.
9. PHDEC reserves the right to cancel / modify the recruitment process or increase / decrease the number of posts without assigning any reason.
10. All updates will be communicated through email; candidates must check their inbox / spam folder regularly.

HOW TO APPLY

1. Apply **ONLINE ONLY** through the IBA portal; hard copies will not be entertained:
2. https://admissions.iba.edu.pk/phdec-hr-2026.php
1. Generate the fee voucher via the portal and deposit the non-refundable test fee of **Rs. 1,500/-** at any branch of Meezan Bank Limited in the account of IBA Karachi before the last date. Late applications will not be considered.
2. Written test will be conducted by IBA Karachi at designated centres in **Karachi, Peshawar, Islamabad, Quetta and Lahore.**
3. Detailed ToRs and job descriptions are available at **www.phdec.gov.pk**.

SELECTION PROCESS

- **Screening:** online applications will be scrutinized against the eligibility criteria.
- **Written Test:** conducted by IBA Karachi for eligible candidates.
- **Interview:** for candidates qualifying the written test.
- **Final Selection:** strictly on merit, subject to regional allocation and quota rules.

IMPORTANT

The candidates shall ensure that all information in the application form is accurate. Original documents along with a set of photocopies will be required at the time of interview.

FOR FURTHER INFORMATION
ext_testing@iba.edu.pk
+92-21-38104700 | Ext: 2380 / 2370 / 2377

www.phdec.gov.pk • Grow & Globalize • PID(I)